

Diversity, Equity, and Inclusion Committee

Date: March 12, 2021 | Begin: 9:30–11:00 a.m. | Location: Zoom | Recorder: Greer Gaston

Topic/Item	Facilitator	Allotted Time	Key Points Provide 50 words or less on expected outcome	Category
1. Welcome & Review of Guidelines for Interaction	Stephanie	5 minutes	<ul style="list-style-type: none"> Review Guidelines for Interaction 	<input type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
2. Meeting Minutes – Review & Vote	Stephanie	5 minutes	<ul style="list-style-type: none"> Review meeting minutes Vote on minutes 	<input type="checkbox"/> Discussion <input checked="" type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
3. College Strategic Planning Group	Stephanie	5 minutes	<ul style="list-style-type: none"> Cohorts are forming and starting to meet Developing Indicators and Action Items by May 6th 	<input type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
4. 1 st Annual DEI Training for College	Stephanie	5 minutes	<ul style="list-style-type: none"> Contract has been approved Subgroup to identify training dates (1-2 per month April-August) 	<input checked="" type="checkbox"/> Discussion <input checked="" type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
5. Interim Framework Practice/Application	Klaudia	10 Minutes	<ul style="list-style-type: none"> Request for Implementation Practice & Discussion Sessions Volunteers for a subgroup to facilitate conversations at Dept Chair and Directors Meetings in Spring term 	<input checked="" type="checkbox"/> Discussion <input checked="" type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
6. Interim DEI Framework Training Check-In	Stephanie	10 minutes	<p>Breakout Rooms</p> <ul style="list-style-type: none"> Has your training team presented? How did it go? Challenges? Changes? What is working well? 	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
7. Holidays to Recognize	Kim	15 minutes	<ul style="list-style-type: none"> Rough Draft of Calendar (still in progress) <p>Breakout Rooms</p> <ul style="list-style-type: none"> What are the desired outcomes (what are we going to do with this calendar)? Are there specific holidays or groups you want the College to invest in recognizing? 	<input checked="" type="checkbox"/> Discussion <input checked="" type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information

8. Debrief Inservice – Equity Question	John, Melissa, Kim	10 minutes	<ul style="list-style-type: none"> • Summary of findings • Next steps 	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
9. Student Speak Out	Lanie & Dasha	10 Minutes	Breakout Rooms <ul style="list-style-type: none"> • What types of current events would people (students and staff) like to have a space to talk about? • What types of questions does the committee see arising that may be hard to navigate? 	<input type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
10. Subcommittee Updates	All	10 minutes	<ul style="list-style-type: none"> • Employee Resource Groups • Human Resources • Marketing and Communications • Resources and Training • Strategic Plan 	<input type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
11. Debrief and review commitments	Stephanie	5 minutes		<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input type="checkbox"/> Information
Upcoming Meeting Dates	Start Time	End time	Location	
April 9, 2021	9:30am	11:00am	Zoom Meeting	
April 23, 2021	9:30am	11:00am	Zoom Meeting	